what is the response of various States/ Union Territories to the proposal to set up police complaint authorities?

THE MINISTER OF HOME AFFAIRS (SHRI INDRAJIT GUPTA): Government has decided to set up a Police Complaint Authority in NCT of Delhi to act as an independent body responsible for speedy redressal of complaints of the Public against acts of ommission and commission on part of the members of the Delhi Police and to recommend such action as considered necessary for the removal of such grievances. It is also proposed to advise the State Governments to set up such Authorities, shortly.

Technical Personnel leaving DRDO

*457. SHRI SUNDER SINGH BHANDARI: SHRIMATI RENUKA CHOWDHURY:

Will the Minister of DEFENCE be pleased to state:

(a) whether experienced technical personnel have been leaving the Defence Research and Development Organisation in large numbers;

(b) if so, the reasons therefor;

(c) the number of technical personnel who have left DRDO during the last three years;

(d) whether this has adversely affec'ted scientific research on Defence; and

(e) if so, the steps taken to stop this brain-drain?

THE MINISTER OF DEFENCE (SHRI MULAYAM SINGH YADAV): (a) About 3% of total strength of scientists and engineers have been leaving Defence Research & Development Organisation (DRDO) every year. However, fast recruitment drive has been mounted through open advertisement, campus recruitment, quick induction of meritorious candidates and research fellows to compensate this shortfall.

(b) Though scientists/engineers in DRDO are assigned challenging tasks, certain percentage of them are leaving to join multi-national companies for better compensation (attractive salary and perks).

(c) Year-wise details of scientists/ engineers who left DRDO, including resignations and voluntary retirement, are given below:

Year	No. of Scientists/engineers
1994	148
1995	177
1996	162

(d) No, Sir.

(c) Improvements are being proposed in the terms and conditions of service, as admissible to these Scientists.

Pay Commission Recommendation to augment the strength of armed forces

•458. SHRI SUSHIL KUMAR SAMBHAJIRAO SHINDE: SHRIMATI VEENA VERMA:

Will the Minister of DEFENCE be pleased to state:

(a) the recommendation of the Fifth Pay Commission for reversing the greying trends in the Armed Forces and to augment their strength, by making up the deficiency in ranks, indicating the present status of deficiency of officers in the different forces; and

(b) if so, the decisions taken in this regard?

THE MINISTER OF DEFENCE (SHRI MULAYAM SINGH YADAV): (a) and (b) The present deficiency